

健康保険
介護保険
厚生年金保険

標準報酬および保険料月額表

令和7年3月1日
（単位：円）

等級		標準報酬		報酬月額	健康保険料			介護保険料			厚生年金保険料
健	厚				51.0	51.0	102	9.0	9.0	18	183.00
介		月額	日額	以上 未満	事業主	被保険者	合 計	事業主	被保険者	合 計	合 計
1	/	58,000	1,930	63,000未満	2,958	2,958	5,916	522	522	1,044	/
2		68,000	2,270	63,000 ～ 73,000	3,468	3,468	6,936	612	612	1,224	
3		78,000	2,600	73,000 ～ 83,000	3,978	3,978	7,956	702	702	1,404	
4	1	88,000	2,930	83,000 ～ 93,000	4,488	4,488	8,976	792	792	1,584	16,104
5	2	98,000	3,270	93,000 ～ 101,000	4,998	4,998	9,996	882	882	1,764	17,934
6	3	104,000	3,470	101,000 ～ 107,000	5,304	5,304	10,608	936	936	1,872	19,032
7	4	110,000	3,670	107,000 ～ 114,000	5,610	5,610	11,220	990	990	1,980	20,130
8	5	118,000	3,930	114,000 ～ 122,000	6,018	6,018	12,036	1,062	1,062	2,124	21,594
9	6	126,000	4,200	122,000 ～ 130,000	6,426	6,426	12,852	1,134	1,134	2,268	23,058
10	7	134,000	4,470	130,000 ～ 138,000	6,834	6,834	13,668	1,206	1,206	2,412	24,522
11	8	142,000	4,730	138,000 ～ 146,000	7,242	7,242	14,484	1,278	1,278	2,556	25,986
12	9	150,000	5,000	146,000 ～ 155,000	7,650	7,650	15,300	1,350	1,350	2,700	27,450
13	10	160,000	5,330	155,000 ～ 165,000	8,160	8,160	16,320	1,440	1,440	2,880	29,280
14	11	170,000	5,670	165,000 ～ 175,000	8,670	8,670	17,340	1,530	1,530	3,060	31,110
15	12	180,000	6,000	175,000 ～ 185,000	9,180	9,180	18,360	1,620	1,620	3,240	32,940
16	13	190,000	6,330	185,000 ～ 195,000	9,690	9,690	19,380	1,710	1,710	3,420	34,770
17	14	200,000	6,670	195,000 ～ 210,000	10,200	10,200	20,400	1,800	1,800	3,600	36,600
18	15	220,000	7,330	210,000 ～ 230,000	11,220	11,220	22,440	1,980	1,980	3,960	40,260
19	16	240,000	8,000	230,000 ～ 250,000	12,240	12,240	24,480	2,160	2,160	4,320	43,920
20	17	260,000	8,670	250,000 ～ 270,000	13,260	13,260	26,520	2,340	2,340	4,680	47,580
21	18	280,000	9,330	270,000 ～ 290,000	14,280	14,280	28,560	2,520	2,520	5,040	51,240
22	19	300,000	10,000	290,000 ～ 310,000	15,300	15,300	30,600	2,700	2,700	5,400	54,900
23	20	320,000	10,670	310,000 ～ 330,000	16,320	16,320	32,640	2,880	2,880	5,760	58,560
24	21	340,000	11,330	330,000 ～ 350,000	17,340	17,340	34,680	3,060	3,060	6,120	62,220
25	22	360,000	12,000	350,000 ～ 370,000	18,360	18,360	36,720	3,240	3,240	6,480	65,880
26	23	380,000	12,670	370,000 ～ 395,000	19,380	19,380	38,760	3,420	3,420	6,840	69,540
27	24	410,000	13,670	395,000 ～ 425,000	20,910	20,910	41,820	3,690	3,690	7,380	75,030
28	25	440,000	14,670	425,000 ～ 455,000	22,440	22,440	44,880	3,960	3,960	7,920	80,520
29	26	470,000	15,670	455,000 ～ 485,000	23,970	23,970	47,940	4,230	4,230	8,460	86,010
30	27	500,000	16,670	485,000 ～ 515,000	25,500	25,500	51,000	4,500	4,500	9,000	91,500
31	28	530,000	17,670	515,000 ～ 545,000	27,030	27,030	54,060	4,770	4,770	9,540	96,990
32	29	560,000	18,670	545,000 ～ 575,000	28,560	28,560	57,120	5,040	5,040	10,080	102,480
33	30	590,000	19,670	575,000 ～ 605,000	30,090	30,090	60,180	5,310	5,310	10,620	107,970
34	31	620,000	20,670	605,000 ～ 635,000	31,620	31,620	63,240	5,580	5,580	11,160	113,460
35	32	650,000	21,670	635,000 ～ 665,000	33,150	33,150	66,300	5,850	5,850	11,700	118,950
36	/	680,000	22,670	665,000 ～ 695,000	34,680	34,680	69,360	6,120	6,120	12,240	/
37		710,000	23,670	695,000 ～ 730,000	36,210	36,210	72,420	6,390	6,390	12,780	
38		750,000	25,000	730,000 ～ 770,000	38,250	38,250	76,500	6,750	6,750	13,500	
39		790,000	26,330	770,000 ～ 810,000	40,290	40,290	80,580	7,110	7,110	14,220	
40		830,000	27,670	810,000 ～ 855,000	42,330	42,330	84,660	7,470	7,470	14,940	
41		880,000	29,330	855,000 ～ 905,000	44,880	44,880	89,760	7,920	7,920	15,840	
42		930,000	31,000	905,000 ～ 955,000	47,430	47,430	94,860	8,370	8,370	16,740	
43		980,000	32,670	955,000 ～1,005,000	49,980	49,980	99,960	8,820	8,820	17,640	
44		1,030,000	34,330	1,005,000～1,055,000	52,530	52,530	105,060	9,270	9,270	18,540	
45		1,090,000	36,330	1,055,000～1,115,000	55,590	55,590	111,180	9,810	9,810	19,620	
46		1,150,000	38,330	1,115,000～1,175,000	58,650	58,650	117,300	10,350	10,350	20,700	
47		1,210,000	40,330	1,175,000～1,235,000	61,710	61,710	123,420	10,890	10,890	21,780	
48		1,270,000	42,330	1,235,000～1,295,000	64,770	64,770	129,540	11,430	11,430	22,860	
49		1,330,000	44,330	1,295,000～1,355,000	67,830	67,830	135,660	11,970	11,970	23,940	
50		1,390,000	46,330	1,355,000～	70,890	70,890	141,780	12,510	12,510	25,020	
				保 險 料 率	51.0	51.0	102	9.0	9.0	18	183.00
					1,000	1,000	1,000	1,000	1,000	1,000	